

## Appendix D

### Interview Questions

Interviews were carried out with 30 Costa Rican evangelical pastors to gather more information in the following research question areas. The following guide was used with those chosen to be interviewed.

RQ5 What are the most frequently marked areas of needs for the pastors?

1. Of the areas marked on the survey, why is the most often chosen area that important to them?
2. What is the interaction between the area of need and their ministry environment?
3. What practical steps would they recommend to their supervisors to meet the need?

RQ6 What obstacles does the pastor face in trying to achieve church growth in terms of the believers, his ministry vision and the community?

1. What resources do the pastors feel they need to overcome these obstacles?
2. What can their supervisors offer in terms of resources to help?

RQ 9 How would the pastor describe his community and is there a community profile that dominates the viewpoint of the pastors?

1. What is the level of cooperation between the churches in the community?
2. Do the pastors ever meet together to discuss ways to reach out to the community?
3. What are they doing to reach out to communities that do not have an Evangelical church?

RQ10 What is the opinion of the pastors as to the profile, i.e. posture and importance, of the Evangelical church in the lives of its members, and outsiders.

1. What do the churches do to try and get people who have left the church to return?
2. How do the pastors feel about community-wide events to attract new members?
3. Discuss with the pastors being interviewed the results from question about pastors who are no longer pastoring.
  - a. Is the pastor in question still a member of a local church?
  - b. What was the impact of his leaving the church on his family?
  - c. What role did the pastors supervisor play in his deciding to leave the church?
  - d. What could his supervisor have done better to help the pastor as he was making his decision to leave the church?